



Personnel Specification Creche Worker

Attributes	Criteria No.	Criteria	How Identified	Rank
<i>Relevant Experience</i>	1.	Experience of caring for young children	Application & Interview	Essential
<i>Education and Training</i>	2. 3. 4.	Recent First Aid qualification Basic Food Hygiene Certificate Other related training NVQ level 3 or equivalent	Application Application Application	Advantageous Advantageous Essential
<i>General and Special Knowledge</i>	5.	Basic knowledge of child development	Interview	Advantageous
<i>Skills and Abilities</i>	6. 7. 8. 9.	Ability to communicate well with adults and children To be able to demonstrate the ability to work as part of a team Good organisational skills Demonstrate creative ability	Interview Interview Application & Interview Interview	Essential Desirable Desirable Advantageous Advantageous
<i>Additional Factors</i>	10. 11. 12. 13. 14.	Understanding of Equal Opportunities Awareness of Health and Safety and practical hygiene issues Able to demonstrate the ability to take on a responsibility role Hold current full driving licence and have access to transport Flexibility of working hours	Interview Interview Application & Interview Application/interview Interview	Desirable Desirable Advantageous Essential Essential